



RESPECTFUL WORKPLACE

"If you want help, help others. If you want trust, trust others. If you want respect, respect others. That's how it works."
- Dan Zadra

DIVERSITY: EMBRACE IT AND WIN, RESIST IT AND STRUGGLE. IT'S AN ISSUE OF PEOPLE WHO RESPECT PEOPLE.

Introducing *Respectful Workplace* - the key that unlocks the door to diversity success.

Edge's four-hour diversity program, *Respectful Workplace* was born from the understanding that the root cause of diversity challenges is respect. It is the absence of respect for others, born from a lack of understanding of our own and other people's attitudes. These attitudes determine how we view and consequently respond to and treat people who "see" things differently than we do.

No entity, private business, government agency, etc., will realize its potential without effectively addressing this opportunity. Your people cannot be "made" to think differently. This program uses "respect" as the platform for understanding the broader concept of diversity and establishes a common language that motivates employees and moves organizations forward to embrace a respectful workplace.

How is Edge different? We help you find the common ground and create shared values, rather than focusing on the differences that hold you back.

During this highly engaging, interactive and thought-provoking process, participants will:

- Define what a respectful workplace looks like within their organization/workgroup
- Gain an understanding of the right attitudes to contribute to a respectful workplace
- Learn the skills necessary to succeed in a diverse workplace and marketplace
- Incorporate respect for self and others as a corporate value

Your people will learn the skills necessary to create and maintain a respectful workplace. Edge will utilize a combination of teaching tools developed for the adult learning environment that *will change your workplace*.

This all takes place in a four-hour program, minimizing the time and expense to you. Allow us to partner with you in creating real, positive change in this important and dynamic opportunity we call diversity.

Approach life and work on an
"I want to" versus an "I have to" basis.

